



Dear parent/guardian

I am writing to you on behalf of Crusaders. In case you are not aware, the Crusader Union of Australia is a Bible-based, non-denominational Christian youth organisation. We have been working with Australian schools since 1930, running holiday camps, educational camps and lunchtime Christian groups in schools.

The reason for this letter is because we have noticed that your child is entering into what we deem to be a junior leadership role with our organisation. Crusader Junior Leaders are children who hold positions such as junior Holiday Camp leaders, leadership camp campers, School Group student leaders, or work experience students.

The relationship we have with junior leaders is significant because, by moving into leadership roles within the organisation, it indicates a likelihood of increasing and ongoing contact that we will have with your child.

You are also probably aware that child protection legislation reminds us of the importance of keeping the relationships between adults and children appropriate in both nature and appearance; therefore our policies relating to our contact with children during our programs, as well as in the lead up to and follow up from our programs, are quite stringent. Unfortunately, these policies prevent the sort of contact that is necessary once a child begins to be trained for and moves into leadership roles. For this reason, this letter is to inform you that we are adding your child as an Approved Junior Leader onto our 'Crusader Junior Leadership register'.

The sorts of contact that we may have with your child that are not part of our usual dealings with children include:

- Attending training, camp meetings and reunions, etc.
- Receiving lifts to and from training days, camp reunions, camps, camp meetings, etc.
- Correspondence via phone or text message to provide details of camp meeting times, plan for camp, etc.
- On-going care / discipleship

Staff members or leaders contacting your child in this way will only be those in senior leadership roles within Crusaders. They will still be required to conduct themselves in a manner which is appropriate. Wherever possible, any ongoing contact will be with leaders of the same gender as your child.

If you have any concerns or questions about any of this, or would not like your child to be involved in Crusaders in this way, please contact our head office on the numbers provided above. Otherwise, we thank you for your support; and we look forward to working alongside your child for many years to come.

Warm regards,

The Crusader Union of Australia

CRU Holiday Camps: cruleaders@crusaders.edu.au

Summit Educational Camps: summit@crusaders.edu.au

Schools Ministry / General: info@crusaders.edu.au